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## **Non-Discrimination Policy**

The Bridge Builder Collective is committed to providing a welcoming, inclusive, and respectful environment for all individuals served by and affiliated with the organization.

The Bridge Builder Collective does not discriminate on the basis of race, color, religion, creed, sex, gender identity or expression, sexual orientation, age, national origin, ancestry, citizenship, disability, marital status, veteran status, genetic information, or any other characteristic protected by applicable federal, state, or local law.

This non-discrimination policy applies to all programs, services, activities, employment practices, volunteer engagement, partnerships, and organizational operations. The Bridge Builder Collective is dedicated to ensuring equal access to opportunities and resources and to fostering an environment grounded in dignity, respect, and equity for all participants.